(c) if not, whether the balance seats would be filled up by giving representation to the branches of All India Associations functioning there?

THE MINISTER OF STATE IN THE DEPARTMENT OF DEFENCE PRODUCTION AND SUPPLIES IN THE MINISTRY OF DEFENCE (SHR1 SHIVRAJ PATIL): (a) A copy of the relevant rules is attached. *[See* Appendix CXLTV, Annexurc No. 1521.

(b) Yes, Sir. Out of the lemaining four seats, two seats will be fil'ted through election by the workers' representatives in-the Works Committee, and two seats may be allotted to the other recognised Union.

(c) The duly constituted Branch of a Staff Association of Defence Civilians, which has been granted recognition on an All India basis and is functioning in that Establishment, will he taken to be recognised for purposes of representation at the Fourth Level Council of that Establishment. However, if the particular Staff Association is already represented in the appropriate Third Level Council, it will not be given representation at ihe Fourth Level Council.

Disparities in the pay scales of employees of unit run canteens and CSD employees

3642. SHRI M. KADHARSHA: Will the Minister of DEFENCE le pleased to refer to answer to Unstnrred Question 3983 given in the Rajya Sabha on the 27th August, 1987 and si.

(a) whether it is a fact that there are disparities among the pay scales of employees of unit run canteens and CS. D. employees;

(b) if so, what are the details thereof; and

(c) what steps Government propose to take to remove the disparities among them and also among the canteens run by the different commands and unit of the Air Force?

THE MINISTER OF DEFENCE (SHRI K. C. PANT): (a) and (b) The employees of the CSD are Government employees and their pay scales are the same as those of Government employees. The employees of the Unit-run canteens, on the other hand, are private employees of the concerned Unit-run canteen. Their pay and allowances are settled mutually between them and the management of the Unit-run canteen and vary from canteen to canteen. A_s the latter ate not Government employees, it would be incorrect to refer to the differences in iheir pay structure *inter* re, or vis-a-vis those of Government employees, as "dispaii-ties".

(c) As the employees of the Unit-tun canteens are private employees of the coned canteens, their pay and allowances are not determined by the Government.

3643. *[Trami'-'rred tn the %th Decern' her,* 1987].

P. M. accused of committ'ng atrocities on Sikhs

3644 SHRI KAPIL VERMA:
SHRIMATI VEENA VERM A:
SHRT DHARAM CHANDFR PR ASH ANT;

Will the Minister of EXTERNAL AFFAIRS be pleased to state:

(a) whether it IS *P.* fact that a Sikh group published in the -Washington Post-on October 19. during Piime Ministers visit last month, the signatures of Nine U. S. Congressmen, including a majority democratic whip, accusing the Pntae Minister of committing attodtles against Sikhs;

fb) if so, whether the nine U. S. Congressmen have since then in a letter to the Chairman of a Sikh foundation, accused the Sikh group of misrep, esenting their stand and using $thei_T$ names under 1alse pretences; and